

ARTICLES OF INCORPORATION
OF
ADULT LIFE TRAINING, INC.

The undersigned incorporators, desiring to form a corporation (hereinafter referred to as the "Corporation") pursuant to the provisions of the Indiana Nonprofit Corporation Act of 1991 (hereinafter referred to as the "Act"), execute the following Articles of Incorporation.

ARTICLE I - Name

The name of the Corporation is Adult Life Training, Inc.

ARTICLE II - Purpose

The corporation is organized exclusively for charitable and educational purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1986 (or the corresponding provision of any future Federal tax code), including, for such purposes, but not limited to the following: to provide training services to residents of the City of Fort Wayne and Allen County, such as common technical job skills and basic life skills, without charging a fee to the clients for these services; to conduct and disclose research as is to advance the state of the art; to make available (at no cost or for a nominal fee) the materials used in training and the results of research, and to obtain legal protection for the intellectual property rights therein; to provide training to develop the character of the clients in a positive way, so that they may become more self sufficient and better citizens, and so that they build relationships that will help them make positive and sustained social progress; to raise monies or accept donations for any of the purposes of the corporation and to make promissory notes and other negotiable or non-negotiable notes or other evidences of indebtedness, and to secure payment thereof, and the interest thereof, by mortgage or pledge of the whole or any part of the assets of the corporation; and any other lawful purpose or purposes not for profit and not specifically prohibited to corporations under other laws of the State of Indiana.

The Corporation is not intended to serve a religious function, such as conducting church services. No client shall be required or coerced to join any organization, attend a church, adopt a religion or a religious or philosophical belief, or be subjected to any similar demand, as a condition of receiving help from the corporation.

ARTICLE III - Type of Corporation

The Corporation is a public benefit corporation, which is organized for a public or charitable purpose.

ARTICLE IV - Registered Agent, Registered Office, Principal Office

SECTION 1 - Registered Agent: The name and street address of the Corporation's Registered Agent and Registered Office for service of process are as follows:

Name of Registered Agent			
John D. Nash, Jr.			
Address of Registered Office (Street or building)	City	State	ZIP Code
2702 Spring Street	Fort Wayne	INDIANA	46808

SECTION 2 - Principal Office: The post office address of the principal office of the Corporation is:

Post Office Address	City	State	ZIP Code
2702 Spring Street	Fort Wayne	INDIANA	46808

ARTICLE V - Membership

The Corporation will not have members.

ARTICLE VI - Incorporator

Name	Number and Street or Building	City	State	ZIP Code
John D. Nash, Jr.	2418 Kenwood Avenue	Fort Wayne	INDIANA	46805

ARTICLE VII - Distribution of Assets on Dissolution or Final Liquidation

Upon the dissolution of the Corporation, the Board of Directors shall, after paying or making provision for payment of all the liabilities of the Corporation, dispose of all of the assets of the corporation exclusively for the purposes of the corporation in such manner, or to such organization or organizations organized and operated exclusively for charitable, religious, or educational purposes as shall at the time qualify as an organization exempt from Federal income taxation under Section 501(c)(3) of the Internal Revenue Code of 1986 (or the corresponding provision of any future United States Internal Revenue Law), as the Board of Directors shall determine. Any such assets not so disposed of shall be disposed of by a court of competent jurisdiction of the county in which the principal office is then located, exclusively for such purposes or to such organization or organizations, as said court shall determine, which are organized and operated exclusively for such purposes.

ARTICLE VIII - No Private Inurement

No part of the net earnings of the corporation shall inure to the benefit of or be distributable to its members, directors, officers, or other private persons, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of purposes set forth in Article II hereof.

ARTICLE IX - Limitation of Legislative Activity/Prohibition of Political Campaign Involvement

No substantial part of the activities of the Corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation. The Corporation shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of any candidate for public office.

ARTICLE X - Limitation of Corporate Activities

Notwithstanding any other provision of these Articles, the Corporation shall not carry on any other activities not permitted to be carried on by an organization exempt from Federal income tax under Section 501(c)(3) of the Internal Revenue Code of 1986 (or the corresponding provision of any future United States Internal Revenue Law) or by an organization, contributions to which are deductible under Section 170(c)(2) of the Internal Revenue Code of 1986 (or the corresponding provision of any future United States Internal Revenue Law).

ARTICLE XI - Statement of Racial Nondiscrimination

The Corporation shall have a racially nondiscriminatory policy as to applicants, members, students, and others and shall not discriminate on the basis of race, color, or national or ethnic origin.

I hereby verify, subject to penalties of perjury, that the facts contained herein are true. (Notarization not necessary)

Signature	Printed Name John D. Nash, Jr.	Date
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This instrument was prepared by:

T. Mark Moseley			
Address 5666 Seminole Boulevard	City Seminole	State Florida	ZIP Code 33772